



City of Wheatland

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CITY COUNCIL MEETING STAFF REPORT

Date: May 11, 2010
Agenda Item:

Subject: Part-time non-paid Police Reserve Police Officers

Prepared by: Michael R. McCrary
Police Chief

Approved: _____
Stephen L. Wright
City Manager

Recommendation:

City Council authorizes the establishment of four part-time, non-paid volunteer Police Reserve Officer Positions.

Discussion:

On September 23, 2008, the City Council established by resolution the City's Part-Time and Seasonal hourly pay rate of \$15.00 per hour for the position of Police Reserve Officer. Currently, the Department is authorized two Reserve Officers positions with an hourly pay rate of \$15.00 with no benefits; neither of these positions is currently filled. The Department does not anticipate filling these positions at this time.

The City is receiving inquiries from persons who have graduated from POST-approved police academies who cannot find employment due to the poor economic conditions facing cities and counties.

The Police Department feels by offering these graduates an opportunity to receive training and gain experience working for a law enforcement agency, that the Department can find qualified applicants willing to fill these positions as non-paid volunteer employees.

The Department is requesting approval for the establishment of four part-time, non-paid Police Reserve Officer positions.

The Department is currently working at minimal staffing levels and a number of shifts require an officer to work as the single officer on duty. If the Council authorizes the establishment of these positions the Department will be able to have two officers on duty during times the volunteer officers are receiving their training.

It is the intent of the Department to require these volunteer officers to provide their own uniforms and safety equipment. A Department issued firearm would be issued; the Department currently has sufficient firearms for these positions.

Alternatives:

The City Council can deny or modify the request for the establishment of four part-time non-paid Police Reserve Officers.

Fiscal Impact:

There is no request for additional funding; all costs associated with recruiting and conducting background investigations would be absorbed in the current Police Department Budget.

Attachments:

Resolution Number